Amendments to the Claims:

This listing of claims will replace all prior versions, and listings, of claims in the application:

1.   (Currently Amended) A web site for recruiting candidates for employment, the site being programmed to:

receive input defining a candidate's employment credentials;

present at least one employment opportunity that best matches the candidate's employment credentials;

present an icon that is spawned upon the candidate's selection of the at least one employment opportunity for retaining the at least one employment opportunity wherein the candidate re-accesses the icon upon subsequent log-in;

receive input requesting consideration for the at least one employment opportunity that best matches the candidate's employment credentials; and

present the candidate with an invitation to an employer-hosted recruiting event based on a comparison between the candidate's employment credentials and candidate matching criteria associated with the at least one employment opportunity.

2.   (Original)   The site of claim 1 wherein the site is additionally programmed to:

present a candidate with an employment skills questionnaire; and

present the candidate with an invitation to an employer-hosted recruiting event for further evaluation based on a comparison between the candidate's response to the employment skills questionnaire and candidate matching criteria associated with at least one employment opportunity.

3.   (Original)   The site of claim 1 wherein the site is additionally programmed to present an invited candidate with an employment offer prior to the conclusion of the employer-hosted recruiting event.

4.   (Cancelled)

5.   (Currently Amended)   The site of claim [[4]] 1 wherein the icon is configured to receive input requesting consideration for the at least one retained employment opportunity.

6.   (Currently Amended)   The site of claim [[4]] 1 wherein the icon is configured to receive input for selecting and deleting a retained employment opportunity.

7.   (Currently Amended)   The site of claim [[4]] 1 wherein the icon is configured to receive input for selecting a graphical theme for the icon.

8.   (Currently Amended)   The site of claim [[4]] 1 wherein the icon is configured to receive input for requesting a detailed description of a retained employment opportunity and present a detailed description of a retained employment opportunity in response to the input.

9.   (Currently Amended)   The site of claim [[4]] 1 wherein the icon is configured to receive input selecting a style of music to be played and play music on response to the music selection.

10.   (Currently Amended)   The site of claim [[4]] 1 wherein the icon is configured to forward a retained employment opportunity to another candidate.

11.   (Original)   The site of claim 1 additionally programmed to present a candidate with a multimedia presentation introducing a recruiter.

12.   (Original)   The site of claim 11 wherein the recruiter that is introduced has an educational or professional background similar to that of the candidate's.

13.   (Original)   The site of claim 1 additionally programmed to present a candidate with a message center for communicating with recruiting staff during the recruiting process.

14.   (Original) The site of claim 13 wherein the message center presents the candidate with an offer for employment.

15.   (Original)   The site of claim 13 wherein the message center receives candidate scheduling information for the employer-hosted recruiting event.

16.   (Original) The site of claim 13 wherein the message center presents the candidate with instructions during the recruiting process.

17.   (Original) The site of claim 13 wherein the message center receives any special needs of the candidate during the recruiting process.

18.   (New) A web site for recruiting candidates for employment, the site being programmed to:
  receive input defining a candidate's employment credentials;
  present at least one employment opportunity that best matches the candidate's employment credentials;
  present an icon that is spawned upon the candidate's selection of the at least one employment opportunity for retaining the at least one employment opportunity wherein the candidate re-accesses the icon upon subsequent log-in, the icon being configured to receive input selecting a style of music to be played and play music on response to the music selection.;
  receive input requesting consideration for the at   least one employment opportunity that best matches the candidate's employment credentials; and

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present the candidate with an invitation to an employer-hosted recruiting event based on a comparison between the candidate's employment credentials and candidate matching criteria associated with the at least one employment opportunity.